



**Telecommunications Employees  
Association of Manitoba, Inc.  
TEAM-IFPTE LOCAL 161**



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**TEAM BOARD MEETING MINUTES  
Wednesday October 12, 2011**

**200-1 Wesley Avenue, Winnipeg, Manitoba**

**Attendees:**

President – Misty Hughes-Newman  
1<sup>st</sup> Vice President – Qwin De Brant  
2<sup>nd</sup> Vice President – Ed Maxwell  
Treasurer – Roland Pokorny  
Secretary – Darlene Buan  
Board Member – Randy Magnusson  
Board Member – Stephen Gillies  
Board Member – Donna Loszchuk  
Executive Director – Bob Linsdell

**Regrets:**

Board Member – Amanda Kiss

**Absent:**

None

**1. Call to Order:** 12:55PM

**2. Quorum:** Confirmed.

**3. Presentation of Agenda:**

**Motion:** To approve the Agenda  
**Moved:** Qwin De Brant  
**Motion:** Carried

**4. Minutes of the Previous Meeting:**

**Motion:** To approve the minutes of August 3, 2011 Board meeting  
**Moved:** Qwin De Brant  
**Motion:** Carried

**5. Reports Received – Action requested:**

**President's Report**

**Motion:** To hold the 2011 General Meetings on November 1<sup>st</sup> in Brandon and 2<sup>nd</sup> & 3<sup>rd</sup> in Winnipeg.  
**Moved:** Ed Maxwell  
**Motion:** Carried

**Motion:** To approve Grace de La Ronde, Randy Magnusson, and Misty Hughes-Newman as members of the Bursary Committee.

**Moved:** Qwin De Brant

**Motion:** Carried

**Motion:** To hold the Bursary presentations, on a date determined by the Bursary Committee, IN the TEAM Board room.

**Moved:** Qwin De Brant

**Motion:** Carried

**Motion:** To send three delegates to the IFPTE Convention, July 16-19, 2012

**Moved:** Qwin De Brant

**Amendment:** To send four delegates to the IFPTE Convention, July 16-19, 2012

**Moved:** Qwin De Brant

**Motion:** Carried

**Motion:** To send three Delegates to the MFL Convention, June 22-24, 2012

**Moved:** Qwin De Bent

**Amendment:** To send six Delegates to the MFL Convention, June 22-24, 2012

**Moved:** Qwin De Brant

**Motion:** Carried

#### **Executive Director's Report**

**Motion:** That, on a trial basis, TEAM enters into a Memorandum of Understanding (MOU) with the Company on contractors performing TEAM bargaining unit work.

**Moved:** Darlene Buan

**Amendment:** That, on a trial basis, TEAM enters into a Memorandum of Understanding (MOU) with the Company on contractors performing TEAM bargaining unit work by November 30, 2011.

**Moved:** Darlene Buan

**Motion:** Carried

**Motion:** Motion to remove Joanne Pelzer (retired) as a delegate of the WLC for TEAM.

**Moved:** Qwin De Brant

**Amendment:** To remove Joanne Pelzer (retired) as a WLC delegate for TEAM to be replaced with Dee Gilles and remove Qwin De Brant as a WLC alternate for TEAM and replace with Stephen Gillies.

**Moved:** Qwin De Brant

**Motion:** Carried

#### **Finance Committee Report**

**Motion:** Motion to accept Jan-Sept 2011 financial statement

**Moved:** Qwin De Brant

**Motion:** Carried

#### **Move to In Camera session 3:45 p.m.**

**Motion:** To go In Camera to discuss staff wages

**Moved:** Darlene Buan

**Motion:** Carried

**In Camera session ended 4:05 p.m.**

**6. Reports Received – No action requested**

- Grievance Committee
- Pay & Benefits Committee

**7. Committees Not Reporting:**

- Communications Committee
- Governance Committee

**8. New Business**

**9. Meeting Evaluation:** General consensus that the meeting went well.

**10. Meeting Adjourned:** 4:11PM

Approved By: \_\_\_\_\_